



Transport Workers Union of America, AFL-CIO

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"AMERICA'S FIGHTING DEMOCRATIC UNION"

February 1, 2023

Attention TWU members employed by Metro North. As you are aware, we have not settled the outstanding contracts with MTA/ Metro North. Your local officers have bargained in good faith, unfortunately their good faith has been met with a brick wall of intransigence by Metro North bosses and labor relation types. The issues at hand relate to an effort by MNR to undermine the existing economic pattern established by TWU Local 100, and then reaffirmed by the Amalgamated Transit Union. Beyond the injustice of MNR's efforts to shortchange you on the contract, there is a serious long-term danger in play here. If we allow MNR to deviate from an established economic pattern, we then run the risk of MNR believing they will beat us in this manner on every contract going forward.

The TWU has now filed for NMB mediation and that is the first step toward being released to engage in strike action against Metro North Railroad. We believe that upon completion of the process laid out in the Railway Labor Act, we will be released to strike. We must be prepared for such action. Strikes are serious business and are never to be taken lightly.

I am working with International and Local officers right now to ensure that that the TWU at MNR is in a high level of readiness to accomplish our goals.

Sincerely and in Solidarity,

A handwritten signature in black ink that reads "John Samuelsen". The signature is written in a cursive, flowing style.

John Samuelsen
International President
Transport Workers Union of America